**\*CONFIDENTIAL\***

**Interim Pastors care for congregations through a season of change and anticipation as they move from one chapter of Pastoral Leadership to the next. This report provides an opportunity for the Interim Pastor to reflect on their period of service with a church. This confidential reflection will ONLY be given to: [select as required]**

 **the incoming Pastor the Chair of Elders**

 **the Regional Leader the BUNZ Leadership Coordination Director**

*(Note: Towards the end of the term of the interim pastorate the Association’s Regional Leader or the Union’s Leadership Coordination Director will arrange an exit interview with the Interim Pastor. Any additional personal or church matters arising from this period of ministry or affecting your availability for another interim pastorate may be discussed in that interview.)*

|  |  |
| --- | --- |
| **Church:** |  |
| **Interim Pastor’s Name:**  |  |
| **Term of Interim Pastorate:**  |  |
| **Report Date:** |  |
| **How would you describe the church’s level of acceptance of interim ministry?** |
| **How would you describe your experience of this period of interim ministry?** |
| **What were some of the highlights of your time with this church? What brought you particular joy or satisfaction?**  |
| **What, if anything, did you find personally frustrating or challenging during your time with this church**? |
| **What significant issues, if any, arose during your time with this church? To what degree have those issues been addressed and resolved? Are there any unresolved issues that the incoming Pastor should be made aware of?** |
| **In general, how would you describe the current “health” and “spirit” of the church? How would you describe the church’s self-image?** |
| **To what extent has the church developed a vision for its future life and mission? How realistic is that vision?** |
| **What is your assessment of the church’s current leadership and governance culture and systems? Are there any issues regarding leaders or staff that the incoming Pastor should be made aware of?** |
| **In your view, what are some of the key challenges and opportunities facing the church now and in the near future?**  |
| **How would you assess the church’s relationship with the \_\_\_\_\_\_\_ Baptist Association? Are you aware of a need for any immediate action by the \_\_BA to improve its relationship with the church**? |
| **How would you assess the church’s relationship with the BUNZ? Are you aware of a need for any immediate action by the BUNZ to improve its relationship with the church**? |
| **To what extent is the church committed to or supportive of the following BUNZ entities and position statements?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Level of commitment** | **Not** | **Minimal** | **Moderate** | **High** |
| Arotahi / NZ Baptist Missionary Society |  |  |  |  |
| Treaty Affirmation Statement |  |  |  |  |
| Equality in Leadership statement |  |  |  |  |
| Carey Baptist College |  |  |  |  |

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| **To what extent is the church ready for the appointment of a new Pastor? Do you consider that the church requires any assistance from the \_\_BA or BUNZ in developing a healthier church-pastor relationship?**  |
| **Any other comments you think may be helpful?** |