



NBC Pastor Annual Review, Development and Goal Setting Form

The Pastor is to receive this form together with a copy of their Terms of Call and KPIs

Personal Information

Pastor's Name:	
Pastor's Position:	
Reviewers Name:	
Review Date:	

General Comments

to be completed by the Pastor

In relation to your role:

1. What were your top three achievements this year?

2. In general did you meet your KPIs? Not achieved Met Exceeded
Comment or explain below.

3. Did you achieve your goals this past year? Not achieved Met Exceeded
Comment or explain below.

4. What brings you the most satisfaction in your role?

5. What components of your role bring you the least amount of satisfaction?

6. Our vision at NBC is to love God wholeheartedly, connect together intentionally and serve others boldly. How do you think your role helps to fulfil the vision and mission of NBC?

Aroha/Love God wholeheartedly:

Whanaungatanga/Connect together intentionally:

Manaakitanga/Serve others boldly:

7. Do you have any skills that are not being utilised or any areas that may require development?

Registration Development Agreement Reflection:

Baptist Whānau Engagement:

1. How have you engaged with the wider Baptist whānau this year?

2. How are you planning on connecting with Baptist whānau in the coming year?

Supervision:

3. Have you regularly met with a supervisor over the last year? Yes No

4. How have you benefitted from attending supervision?

5. Will you make any changes for the coming year? If yes, what will they be?

Personal Growth and Learning:

6. What has been your most significant learning and/or personal growth experience of the year and why?

7. Did you complete the learning you planned in your Registration Development Agreement? Yes No

8. What learning and personal growth goals are you considering for the coming year?

Future Goals/Objectives:

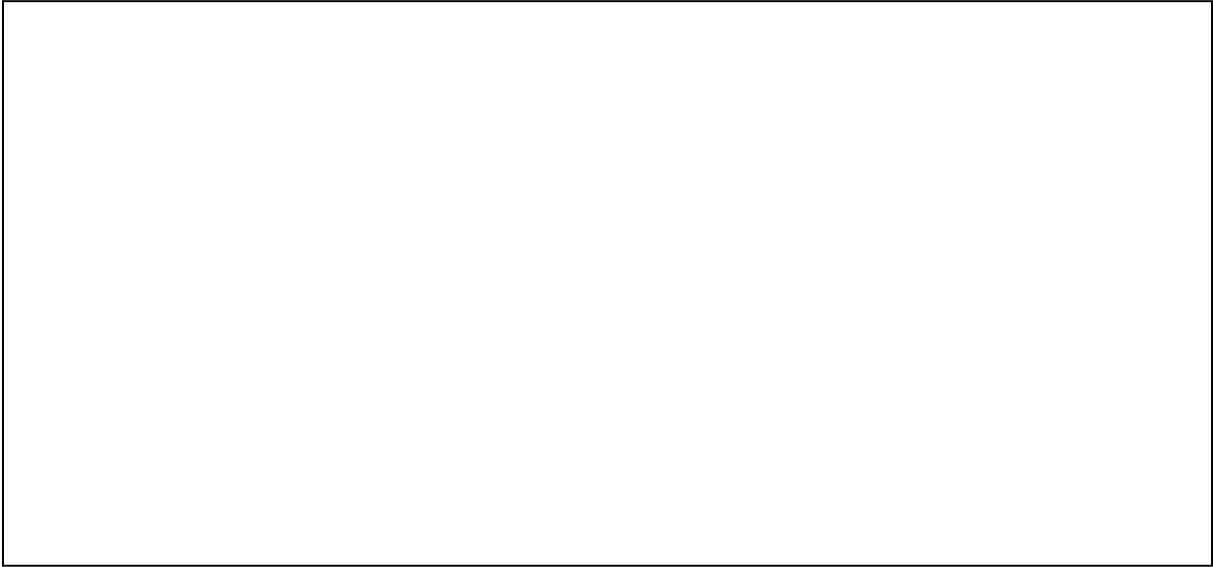
1. Is there any training that you would like to undertake in the future? Is there any support you need to facilitate this?

2. Are there any areas of your Terms of Call/ Role Description that need to be updated? If so, please note below.

3. Keeping in mind that the vision of NBC is to **love God wholeheartedly, connect together intentionally and serve others boldly**, what are your top 3 goals for your ministry for the next 12 months?

4. What could be done to improve your role/ministry at NBC?

5. Any further comments on performance or future action points?

A large, empty rectangular box with a thin black border, intended for providing further comments on performance or future action points.

Elder / Senior Pastor's Comments/Recommendations

(To be completed once this form has been completed by the Pastor.)

Signed:

Pastor: _____ **Date:** _____

Elder (Chair): _____ **Date:** _____

Date Scheduled for Next Review (in 12 months or less):

Role Description/KPI's Updated