# (insert church name) Pastoral Search Candidate Profile

### Please answer the following questions (typed into the document below) and include a CV with the application. Email this application to:

## Contact Details

1. Full name:
2. Full address:
3. Phone and email:
4. Current position:

## Personal Profile

1. Explain your conversion and Christian experience, including your church background
2. Referees – please include the names and contact details of three referees
3. Do you have a current (last two years) Police check? Include with whom this can be verfied.
4. Any other information relevant to this application

## Theology of Ministry

### Pastoral Leadership Calling

### Explain your call to pastoral ministry, and what excites you about this calling.

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### Theological Foundations

* Describe the core theological ideas to which you ascribe.
* What are your core convictions about the mission of God?
* Please explain the Christian gospel in 150 words or less.
* Drawing on a Baptist framework, what are your core convictions regarding the nature of the church?
* What is your understanding of the role of the church within our current cultural landscape?

### Ministry Convictions

* Drawing clearly on Baptist distinctives, describe ways these convictions could be expressed in a local church.
* What is your view on the identity and role of the pastor?
* What do you believe about structure and function of church leadership?
* How do you view and teach the Bible?
* What are the hallmarks of a healthy church?
* How do you view conflict in the life of the church?

### Personal Leadership

* What are your top leadership values and strengths?
* Describe the main features of your leadership style?
* How do you think others view you as a leader?
* What are your spiritual giftings?
* What will the church that you lead look like in five years because of your influence?
* In what areas would you require most support?

**Other Comments**

I understand that in signing this application form I agree to the following:

* 1. All information provided on this form and any subsequent documentation is true and correct.
  2. Approval is given to the *\_(insert church name)\_* to conduct full information gathering with the referees noted above.

Signed \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_